

## Appointment Committee Member Application

The Appointment Committee supports the merit-based appointment process we use to recruit and select regulated member councillors.

Activities include, but are not limited to:

- review and assess council candidate applications
- create short list of candidates
- interview candidates
- recommend candidates to Council for appointment

### ELIGIBILITY

To be eligible to be appointed to the Appointment Committee, you:

- must be a Regulated Member
- must not be a candidate for Council appointment
- must not currently, or within the last two years, be an officer, director, executive member or similar position in a professional association, union or bargaining unit that represents dental assistants

Name Registration #

Email Phone

I meet the eligibility requirements described above. Yes      No

### PARTICIPATION

This committee conducts its work virtually, mainly during evenings and weekends.

I am available evenings and weekends to participate in committee business. Yes      No

I have access to reliable internet and appropriate technology to participate in committee business. Yes      No

Please tell us why you are interested in joining the Appointment Committee.

Please briefly describe your experience with assessing qualifications, interviewing potential candidates and hiring personnel.

<b>WHAT I BRING TO THE TABLE</b> <i>Please rate yourself for each competency below.</i>	<i>I am competent</i>	<i>I have transferable knowledge /skills</i>	<i>This is new to me but I am willing to learn</i>
Respect and honour confidentiality.			
Understand the legislation and governing documents that determine College obligations and processes.			
Knowledge and support of the role of the College and the role of Council.			
Knowledge and support of the College mandate to govern dental assistants in the public interest.			
Understand the competencies required to fill gaps and strengthen Council decision making.			
Ability to recognize leadership characteristics and potential in candidates.			
Ability to evaluate resume qualifications and interview responses impartially and fairly.			
Ability to ask inciteful and probing interview questions and build on interview responses.			
Respectful debate and discussion skills.			
Recognize, declare and step away when conflicts of interest occur.			